

## Selection Criteria

### WLDI Foundation Academy

- ◆ New leaders, managers, program chairs, associate deans, new deans or equivalent
- ◆ Minimum of bachelor's degree\*
- ◆ Recommendation and Commitment by the WTCS District
- ◆ Full-time WTCS employment recommended
- ◆ Increased minority representation will be considered
- ◆ Minimal or no leadership/management experience required

## Application Procedure

Applications may be obtained from the office of the president of each technical college. Applications will be available each November and they are due to the president's office every year in **February**. Each technical college has its own nomination or selection process.

For more information contact:

Deb Walsh  
WLDI Coordinator  
620 W. Clairemont Ave.  
Eau Claire, WI 54701  
dwalsh7@cvtc.edu  
715-852-1353



## Credit Option

Participants may receive three (3) graduate credits through the University of Wisconsin—Madison during the summer term.

In collaboration with:



## Wisconsin Leadership Development Institute



## Developing Leaders for Wisconsin Technical Colleges



11/2016

## *The Institute*

The Wisconsin Leadership Development Institute (WLDI) was initiated in 1995 by the Wisconsin Technical College Board and the Wisconsin Leadership Development Institute coordinating team. The goals of the Institute are to:

- Develop leaders in all areas of technical college administration.
- Increase diversity of leaders across all management levels (creating a pool of qualified leaders in the WTCS).
- Foster interaction with other WTCS leaders through collaboration experiences and practicum opportunities with a college mentor.

WLDI has joint certification through WTCS and the Chair Academy, which has national and international recognition for leadership training.



## **WLDI Foundation Academy**

**Topics include:**

- Complex Role of Organizational Leaders
- Integrating & Celebrating Strengths
- Learning to Lead, Finding Your Voice
- Understanding Self & Others: Work Behavioral Styles
- Value diversity
- Leading Effective Teams
- Communicating Effectively
- Practicum Discussion
- Strengths-Based Leadership
- Adaptive Leadership
- Leading & Managing Change
- Leader as Manager
- Strategic Thinking & Acting
- MLQ & LSPS Leadership Assessment
- Managing the Education Enterprise
- The Leader's Ethical Compass
- Coaching & Talent Development
- Management & Coaching
- Resolve conflict

## **Academy Format:**

- An introductory week-long leadership development session (summer) conducted by faculty of the Chair Academy
- Development of an Individualized Professional Development Plan (IPDP)
- Confidential leadership skill assessment
- Reflective practice and journaling through electronic communication
- A practicum under the guidance of a college administrator (mentor) and Chair Academy staff
- An intermediate three-day leadership development session (spring) conducted by WTCS administrators and staff
- A concluding week-long leadership development session (summer) conducted by faculty of the Chair Academy