

# Apprenticeship Coordinators/Support Staff Wisline Meeting Minutes January 12, 2015

**Present Wisline Participants:**

<b>BTC</b>	Greg Phillips Danielle La Reau	<b>GTC</b>	Stacey Erickson
<b>MATC-Mad</b>	Kathy Heir	<b>WCTC</b>	Mark Montgomery
<b>Milwaukee</b>	Nick Triscari	<b>BAS</b>	Karen Morgan
<b>MPTC</b>	Steve Horvath	<b>WIDS</b>	Hal Zenisek
<b>Indianhead</b>	Randy Deli	<b>WTCS</b>	Tim Weir Sandy Schmit Katie Roberts

**College Check-In:**

The meeting was called to order at 9:00 AM by Todd Kiel, NWTC, Chair

**Minutes from December 18, 2014**

No motion was made. Chair called the minutes approved.

**Nancy Nakkoul, Education Director; Construction, Architecture and Apprenticeship**

Nancy introduced herself to the committee. She is really looking forward to working with Apprenticeship. She has 20 years of experience working in the Madison area with the Madison College Gender Equity project: Tools for Tomorrow for woman in the trades. This project was created in the early 1990's to look at apprenticeship numbers with regard to womens participation and retention within the construction industry. The program focuses on industrial, mechanical, and auto programs considered by Department of Labor as non-traditional programs. She has also worked a long time with BAS as well as the Tech College System. She thanked those who has sent her welcome emails in advance of her starting the job.

**Old Business**

- **Great Lakes Tools for the Trade Scholarship.** Todd said everything is moving forward. All of the recipients will be getting their information soon.
- **WTC OSHA 30 Training.** There was discussion at the last meeting needing an OSHA 30 instructor. WTC was not in attendance for follow-up information.
- **ABC Meeting Follow-Up.** The project will be moved ahead by John Mielke. Greg Phillips stated that he met with Jimmy Hardyman in Madison to see where things were between the two colleges. He said we are on the same page as far as curriculum delivery and how apprenticeship is handled. Todd added this all started with miscommunication between ABC and someone in the Tech College system. The meeting was held with regards to how to bridge that gap to close what communication issues may have been. There will be more follow-up once more is known.

- **GTC Instructor Position (Maintenance Mechanic/Machine Repair).** Stacey Erickson said that they did find an instructor. She said they are always looking for more instructors and asked for help to be sent their way.

### **BAS Updated - BAS Staff (Karen Morgan)**

**American Apprenticeship Grant.** USDOL issued a grant release before the holiday in the amount of up to \$100,000 for the registered apprenticeship program. In preparation of this, DWD held 7 focus groups around the state to see where people felt there were gaps in Wisconsin's apprenticeship system that felt this grant could help fill. She wants to thank the Tech College Coordinators who participated in this focus group. Since the focus group, the information was put together and key things were identified that would be appropriate for the grant; one being public/private partnerships. DWD hired a Grant Writer and the grant is due by end of April 2015. BAS will be in contact with tech colleges to talk about funding and the initiatives that will be put in the grant. One big thing will be building the pipeline into the apprenticeship program. They will try to identify programs that are in place that can be replicated in other parts of the state that the grant can provide the seed money for. The Apprenticeship Advisory Council will divide themselves into work groups. One of the groups is Policy and Procedures who will assist BAS. Karen will send an email out to see if anyone wants to sit in on this. Karen said to make sure you have a rep on this work group to provide them assistance.

**Wisconsin Apprenticeship Summit.** DWD is holding a high level think tank summit on the Wisconsin Apprenticeship System. There were many suggestions for change in the program. Mostly by people that don't utilize it under the current model but felt that it did not work for a number of reasons. To get a handle on the suggested changes, DWD decided to do a summit. A lot of employers, council members, technical colleges, DPI, community-based organizations in workforce development will be representing. Representing the Tech College System is Kathy Cullen and Susan May who is the President of Fox Valley; also President of the President's group. The hope is to get 4-5 major recommendations for improving Wisconsin's system and identifying resources that are needed to do this. For example, law changes, funding, changes in policy. After the suggestions are issued, an action plan will be put in place to figure out how best to accomplish this.

**German System.** Some employers in the state are interested in implementing a pilot in the German model. DWD in partnership with Wisconsin Manufacturers in Commerce and the German American Embassy in Chicago are going to be doing a survey to find out what technical colleges, K-12 systems and employers would be willing to be part of a pilot utilizing the German System. They are talking about starting registered apprentice in the K-12 system. The plan is not to replace anything that's out there but to supplement it. Brian Uhlbrecht has been involved in this model and he sent an email out to all the college presidents asking if anybody would be interested in stepping forward. WMC will be working with both schools, boards in the areas, and employers. The department is committed to three pilots to test out an occupation called Hepatronics. This model is being used in Michigan and Associate Degrees around the state. They are using this model as the pilot and WMC is taking the lead to pull this together. They are calling all the presidents who expressed an interested to see if the Chamber in that area knows employers who would take an interest.

Sheila is the District Representative for Building a Bridge Between Youth Apprenticeship and Registered Apprenticeship. This started with the Manufacturing area- Machine Tool; now building on the pilot that was done in the Lakeshore area a few years ago. Mailings will be sent out to employers on this. Greg Phillips asked what the timeline will be for Building a Bridge between Youth Apprenticeship and Registered Apprenticeship moving to the construction portion of apprenticeship as he has had advisory committees asking about this. Karen said it is still in the works and Youth Apprenticeship's response to this is that it is such a new program and they want to get their feet on the ground and see if they have success on the youth side. The subcommittee is debating as to what the next priority is. She knows the youth apprentice coordinators that are on the work groups are very enthused to move into construction. Greg gave the committees information on Child Labor Laws. There are currently 56-60 Youth apprentices in construction. There is a program in Madison called Operation Fresh Start. In the Lakeshore area, home builders are providing the work base learning for the youth apprentices. Karen said if anyone is interested in working on the grant, email her and she will put you on the list.

### **WIDS Update (Hal Zenisek)**

Arborists Apprenticeship are working on related instruction project with Mid-State Tech this week. Next week the curriculum committee for the apprenticeship curriculum group will meet at the system office on Tuesday. The Maintenance Tech apprenticeship related instruction project will be gearing back up with a Webinar in February. Same situation with the Machine Tool apprenticeship related instruction project. Hal published a number of projects on the college WIDS site. Next week, January 20<sup>th</sup> will be meeting at NWTC.

### **New Business**

Todd asked if the current Wisline meeting schedule work for everyone. The meetings will continue on the 3<sup>rd</sup> Thursday of each month at the same time.

Nancy reported on behalf of Jim Cook that he will be sending out the minutes from the Apprenticeship Curriculum Committee tomorrow. He will be taking on interim Associate Dean tasks at Madison College. Nancy asked if many people are coming to the state-called meeting that Jim Mackey set up. It will be February 6<sup>th</sup> in Pewaukee, WI. Nancy will send an email around to see if a sub-committee from this group is interested in meeting the evening before the state-called meeting.

### **Adjourn**

Meeting adjourned at 9:30 a.m.

Respectfully Submitted:

Danielle La Reau, BTC, Recorder