

## Wisconsin Technical College System Curriculum Standards & Program Design Summary

### 50-502-5 Barber Apprenticeship

#### Program Information

##### Program Description

Barbers are skilled at hair cutting, styling and shaving services. Barbers typically provide the following:

- Cut or trim, dry and style hair
- Offer shaving and facial services
- Shampoo, color, and condition hair
- Analyze hair, face, and scalp, to recommend treatment
- Suggest and perform color and chemical texturizing services
- Recommend home maintenance, rebook and complete business transaction
- Clean and disinfect tools and sanitize work areas.

Barbers focus on providing hair and shaving services to enhance clients' appearance. Those who operate their own barbering establishments may have managerial duties that include: hiring and supervising employees; keeping business records; maintaining licenses, permits and insurance; controlling inventory and ordering supplies, and developing marketing plans. Barbers cut, trim, shampoo, and style hair, mostly for male clients. They also may fit hairpieces and offer facial shaving. In every state, barbers are licensed to color, bleach, and highlight hair and to offer permanent-wave services. Common tools include combs, scissors, razors, and clippers.

“Barbering” means, for compensation, arranging, styling, dressing, shampooing, cleansing, curling, dyeing, tinting, coloring, bleaching, waving, cutting, shaving, trimming, relaxing, or performing similar work upon the hair of the head, neck, or face of any person by any means. “Barbering” does not include the removal of a person’s hair at the root or the application of temporary or permanent eyelash extensions to the eyelashes of a person (as defined by the State of Wisconsin Act 190).

##### External Requirements

- The Wisconsin Department of Safety and Public Service (DSPS) administers licensure of barbering in the State. Ten standards for training programs were approved in 2012 and include minimum training hours of both theory and practical instruction.
- The Wisconsin Department of Workforce Development Bureau of Apprenticeship Standards oversees apprenticeship programs in the State. Additional external requirements apply to apprentices including registration, participating employer, adherence to apprenticeship records and training requirements.
- The WTCS works collaboratively with this agency to coordinate related instruction across the technical colleges in Wisconsin.

##### External Standards

*Wisconsin Statutes and Administrative Code Relating to the Practice of Barbering and Cosmetology, State of Wisconsin, Department of Safety and Professional Services; October 2012; Chapter 454*

## Program Outcomes

- 1 Apply safety and infection control procedures
- 2 Identify hair and scalp disorders
- 3 Perform haircutting services
- 4 Demonstrate shaving and other facial hair removal techniques
- 5 Perform male facial procedures
- 6 Perform texture services
- 7 Perform hair color services
- 8 Demonstrate hairstyling and finishing techniques
- 9 Adhere to the current Wisconsin administrative codes and statutes for barbers
- 10 Demonstrate interpersonal skills for success

## Program Configuration for Related Instruction

### Description

This program configuration provides a model for related instruction for barber apprentices enrolled at one of the WTCS technical colleges. Course titles and hours align with DSPS theory hours and state standards. This configuration provides 144 hours of related instruction in year 1 and 2. The Transition to Trainer course is added as a last year requirement and may be taken to meet needs.

**Total Credits=** 8.00

**Total Hours =** 296 hours (including Transition to Trainer at 8 hours)

### Term 1

Course #	Course Title	Credits & Hours	Course Description
50-502-596	Shampooing, Trichology & Hairstyling for Barber Apprenticeship	2.00 72 hrs.	This course provides apprentices with fundamental knowledge of hair care and develops skills required during draping, shampooing and scalp massage procedures. In addition, it examines the phases of hair growth, common hair disorders, and causes and treatments for hair loss. The final portion of the course explores hairstyling guidelines established by the Wisconsin Statutes and Administrative Codes for the barbers. Course is recommended as the first semester of the barbering apprenticeship related instruction.

### Term 2

Course #	Course Title	Credits & Hours	Course Description
50-502-597	Barber Professional Development, Skin Disorders, Shaving and Male Facials, and Hair Cutting for Barber Apprenticeship	2.00 72 hrs.	Apprentices will examine opportunities for lifelong learning and professional development. In addition, the course examines diseases and disorders of the skin, shaving, male facials, and hair cutting as mandated by the Wisconsin Statutes and Administrative Codes for the Barbering Examining Board. The course is recommended for the second semester of the barbering apprenticeship related instruction.

### Term 3

Course #	Course Title	Credits & Hours	Course Description
50-502-598	Barber Laws, Infection Control, and Chemical Texture Services for Barber Apprenticeship	2.00 72 hrs.	Apprentices will examine the rules and regulations for barbers in Wisconsin. In addition, the course explores safety, sanitation, disinfection, and infection control practices and procedures that are common to all aspects of the barbershop and salon. Apprentices will also examine the theory and concepts surrounding chemical relaxing and permanent waving as mandated by the Wisconsin Statutes and Administrative Codes for the barbers. This course is recommended as the third semester of the barbering apprenticeship related instruction.

### Term 4

Course #	Course Title	Credits & Hours	Course Description
50-502-599	Hair Color, Lightening, Interpersonal Skills and State Codes for Barber Apprenticeship	2.00 72 hrs.	Apprentices will examine the theory requirements for hair coloring and bleaching as mandated by the Wisconsin Statutes and Administrative Codes for the barbers. In addition, apprentices will develop fundamental skills needed to understand and communicate with people. A final review of the Wisconsin laws and administrative codes that govern the state barbers will be covered in preparation for state licensure exams.

### Term: Last Year

Course #	Course Title	Credits & Hours	Course Description
47-455-455	Transition to Trainer: Your Role as a Journey Worker	0.00 8 hours	<p>Apprenticeship training is a collaborative partnership: employer and employee associations, government, and educational institutions each play a part. In reality, most learning takes place through the daily interaction between an apprentice and his/her co-workers. Surveys have shown that the apprentices are least satisfied with the on-the-job portion of their training--particularly the ability of journey level workers and supervisors to pass on their knowledge of the trade.</p> <p>You have already learned to use the tools of your chosen trade. In this workshop you will be introduced to a new set of basic tools--the tools of a jobsite trainer. You will explore the skills that are necessary to be an effective trainer, discover how to deliver hands-on training, and examine the process for giving useful feedback. During the workshop you will build a Training Toolkit to take back to your work on the job.</p>

## Wisconsin Technical College System

### 50-502-596 Shampooing, Trichology & Hairstyling for Barber Apprenticeship

#### Course Outcome Summary

##### Course Information

**Description** This course provides apprentices with fundamental knowledge of hair care and develops skills required during draping, shampooing and scalp massage procedures. In addition, it examines the phases of hair growth, common hair disorders, and causes and treatments for hair loss. The final portion of the course explores hairstyling guidelines established by the Wisconsin Statutes and Administrative Codes for the barbers. Course is recommended as the first semester of the barbering apprenticeship related instruction.

**Total Credits** 2.00

##### **Program Outcomes**

- 1 Apply safety and infection control procedures
- 2 Identify hair and scalp disorders
- 3 Perform haircutting services
- 4 Demonstrate shaving and other facial hair removal techniques
- 5 Perform male facial procedures
- 6 Perform texture services
- 7 Perform hair color services
- 8 Demonstrate hairstyling and finishing techniques
- 9 Adhere to the current Wisconsin administrative codes and statutes for barbers
- 10 Demonstrate interpersonal skills for success

##### **Course Competencies**

- 1 Demonstrate proper hair care procedures needed during shampooing and scalp massage related services.
- 2 Apply principles of hair growth to barbering services.
- 3 Compare common hair disorders including causes and treatments for hair loss.
- 4 Interpret hairstyling guidelines set by the Wisconsin Statutes and Administrative Codes for the Barbering Examination Board.
- 5 Demonstrate appropriate hairstyling services based on client needs.

## Wisconsin Technical College System

### 50-502-597 Barber Professional Development, Skin Disorders, Shaving and Male Facials, and Hair Cutting for Barber Apprenticeship

#### Course Outcome Summary

##### Course Information

**Description** Apprentices will examine opportunities for lifelong learning and professional development. In addition, the course examines diseases and disorders of the skin, shaving, male facials, and hair cutting as mandated by the Wisconsin Statutes and Administrative Codes for the Barbering Examining Board. The course is recommended for the second semester of the barbering apprenticeship related instruction.

**Total Credits** 2.00

##### Program Outcomes

- 1 Apply safety and infection control procedures
- 2 Identify hair and scalp disorders
- 3 Perform haircutting services
- 4 Demonstrate shaving and other facial hair removal techniques
- 5 Perform male facial procedures
- 6 Perform texture services
- 7 Perform hair color services
- 8 Demonstrate hairstyling and finishing techniques
- 9 Adhere to the current Wisconsin administrative codes and statutes for barbers
- 10 Demonstrate interpersonal skills for success

##### Course Competencies

- 1 Demonstrate personal and professional development according to guidelines for barbers.
- 2 Identify skin and related disorders.
- 3 Demonstrate shaving services according to State standards.
- 4 Demonstrate male facial barbering services according to State standards.
- 5 Demonstrate hair cutting according to State standards.
- 6 Demonstrate safety and sanitation during barbering related services.
- 7 Select appropriate tools and equipment for haircutting, shaving, and male facials.
- 8 Adhere to rules, regulations, and State statutes for barbering related services.

## Wisconsin Technical College System

### 50-502-598 Barber Laws, Infection Control, and Chemical Texture Services for Barber Apprenticeship

#### Course Outcome Summary

##### Course Information

**Description** Apprentices will examine the rules and regulations for barbers in Wisconsin. In addition, the course explores safety, sanitation, disinfection, and infection control practices and procedures that are common to all aspects of the barbershop and salon. Apprentices will also examine the theory and concepts surrounding chemical relaxing and permanent waving as mandated by the Wisconsin Statutes and Administrative Codes for the barbers. This course is recommended as the third semester of the barbering apprenticeship related instruction.

**Total Credits** 2.00

##### **Program Outcomes**

- 1 Apply safety and infection control procedures
- 2 Identify hair and scalp disorders
- 3 Perform haircutting services
- 4 Demonstrate shaving and other facial hair removal techniques
- 5 Perform male facial procedures
- 6 Perform texture services
- 7 Perform hair color services
- 8 Demonstrate hairstyling and finishing techniques
- 9 Adhere to the current Wisconsin administrative codes and statutes for barbers
- 10 Demonstrate interpersonal skills for success

##### **Course Competencies**

- 1 Apply State laws to barbering practices and client services.
- 2 Apply principles of salon ecology to barber practices and client services.
- 3 Apply principles of chemical relaxing to State standards and client services.
- 4 Apply principles of perming to State standards and client services.

## Wisconsin Technical College System

### 50-502-599 Hair Color, Lightening, Interpersonal Skills and State Codes for Barber Apprenticeship

#### Course Outcome Summary

##### Course Information

**Description** Apprentices will examine the theory requirements for hair coloring and bleaching as mandated by the Wisconsin Statutes and Administrative Codes for the barbers. In addition, apprentices will develop fundamental skills needed to understand and communicate with people. A final review of the Wisconsin laws and administrative codes that govern the state barbers will be covered in preparation for state licensure exams.

**Total Credits** 2.00

##### **Program Outcomes**

- 1 Apply safety and infection control procedures
- 2 Identify hair and scalp disorders
- 3 Perform haircutting services
- 4 Demonstrate shaving and other facial hair removal techniques
- 5 Perform male facial procedures
- 6 Perform texture services
- 7 Perform hair color services
- 8 Demonstrate hairstyling and finishing techniques
- 9 Adhere to the current Wisconsin administrative codes and statutes for barbers
- 10 Demonstrate interpersonal skills for success

##### **Course Competencies**

- 1 Apply principles of hair coloring to barbering and State standards.
- 2 Apply principles of bleaching to barbering and State standards.
- 3 Demonstrate interpersonal skills appropriate to the profession of barbering.
- 4 Interpret laws and Administrative codes the govern barbering in Wisconsin.



## Wisconsin Technical College System

### 47-455-455 Transition to Trainer: Your Role as a Journey Worker

#### Course Outcome Summary

##### Course Information

**Description** Apprenticeship training is a collaborative partnership: employer and employee associations, government, and educational institutions each play a part. In reality, most learning takes place through the daily interaction between an apprentice and his/her co-workers. Surveys have shown that the apprentices are least satisfied with the on-the-job portion of their training--particularly the ability of journey level workers and supervisors to pass on their knowledge of the trade.

You have already learned to use the tools of your chosen trade. In this workshop you will be introduced to a new set of basic tools--the tools of a jobsite trainer. You will explore the skills that are necessary to be an effective trainer, discover how to deliver hands-on training, and examine the process for giving useful feedback. During the workshop you will build a Training Toolkit to take back to your work on the job.

##### Course Competencies

- 1 Value your role as a journey worker trainer
- 2 Serve as a mentor and job coach
- 3 Foster a positive work environment by acting as an ally/advocate
- 4 Provide hands-on skills training
- 5 Provide feedback on apprentice performance



