

# WISCONSIN LEADERSHIP DEVELOPMENT INSTITUTE

DEVELOPING LEADERS FOR WISCONSIN TECHNICAL COLLEGES

# WLDI

FOUNDATION  
ACADEMY



## FOUNDATION ACADEMY

- ✓ New leaders, faculty, managers, program chairs, associate deans or equivalent
- ✓ Minimum of bachelor's degree\*
- ✓ Recommendation and commitment by WTCS District
- ✓ Full-time WTCS employment recommended
- ✓ Minimal or no leadership/management experience required
- \* Degree level exception may be made for high potential candidates with approval by the individual technical college
- ✓ An introductory week-long leadership development session (summer) conducted by faculty of the Chair Academy
- ✓ Development of an Individualized Professional Development Plan (IPDP)
- ✓ Confidential leadership skill assessment
- ✓ Reflective practice and journaling through electronic communication
- ✓ A practicum under the guidance of a college administrator (mentor) and Chair Academy staff
- ✓ An intermediate three-day leadership development session (spring) conducted by WTCS administrators and staff
- ✓ A concluding week-long leadership development session (summer) conducted by faculty of the Chair Academy

# ACADEMY TOPICS

- Complex Role of Organizational Leaders
- Integrating & Celebrating Strengths
- Learning to Lead, Finding Your Voice
- Understanding Self & Others
- Work Behavioral Styles
- Valuing Diversity
- Leading Effective Teams
- Communicating Effectively
- Practicum Discussion
- Strengths-Based Leadership
- Adaptive Leadership
- Leading & Managing Change
- Strategic Thinking & Acting
- Leader as Manager
- Managing the Education Enterprise
- The Leader's Ethical Compass
- Talent Development
- Management & Coaching
- Resolving Conflict



## APPLICATION PROCEDURE

Each technical college has its own nomination or selection process. Please contact your college's professional development team for details.

## CREDIT OPTION

Participants may receive up to three graduate credits from participating UW graduate programs. Additional credit options may be available through other universities. Contact the WLDI Coordinator for more information.

## ... About WLDI

The Wisconsin Leadership Development Institute (WLDI) was initiated in 1995 by the Wisconsin Technical College System. The goals of the Institute are to:

- Develop leaders in all areas of technical college leadership
- Increase diversity of leaders across all management levels
- Foster interaction with other WTCS leaders through collaborative experiences and practicum opportunities with a college mentor



## FOR MORE INFORMATION

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