



Wisconsin Integrated Education & Training (IET) Design Camp

Learning Session #1
IET Fundamentals

We were built for this moment

Learning Session Outcomes



Identify key features of IET under WIOA

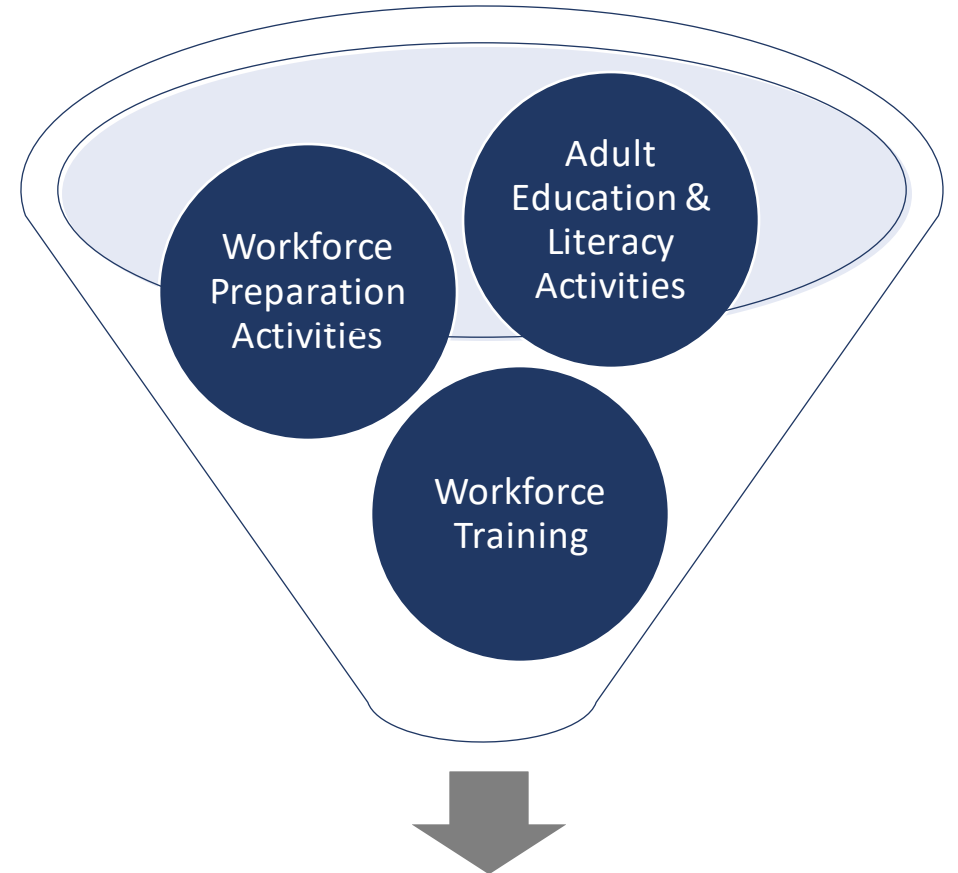


Describe how Wisconsin policy guides IET development

Key Features of IET Under WIOA

What is IET?

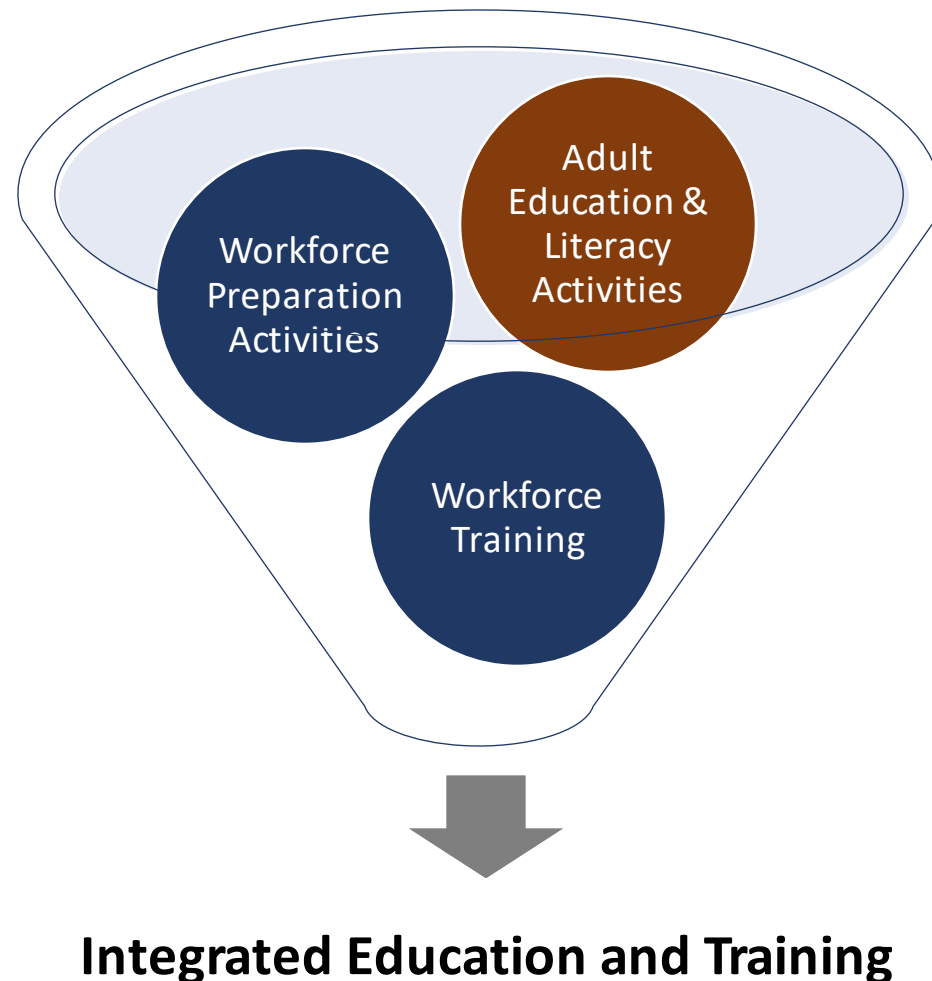
IET is a service approach that provides adult education and literacy activities concurrently and contextually with workforce preparation activities and workforce training for a specific occupation or occupational cluster for the purpose of educational and career advancement (§463.35).



Integrated Education and Training

What are Adult Education & Literacy Activities?

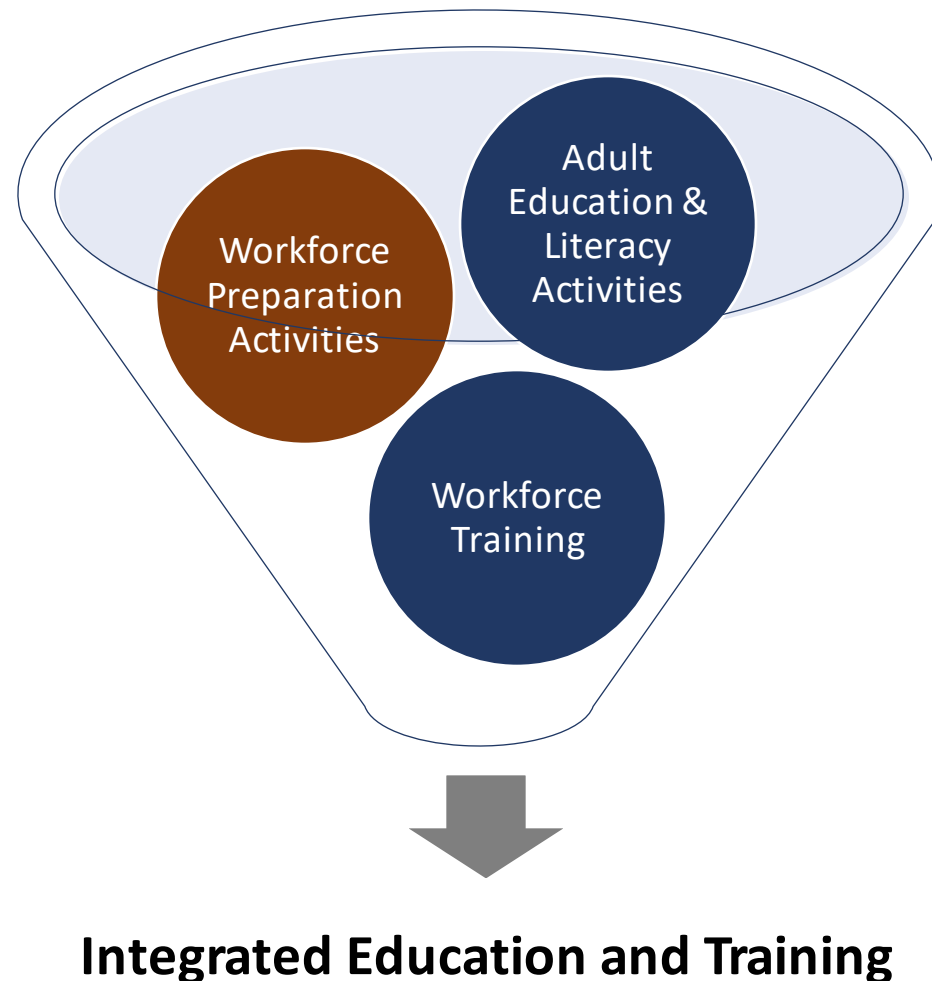
Programs, activities, and services that include (a) adult education, (b) literacy, (c) workplace adult education and literacy activities, (d) family literacy activities, (e) English language acquisition activities, (f) integrated English literacy and civics education, (g) workforce preparation activities, or (h) integrated education and training



What are Workforce Preparation Activities?

Programs, activities, and services that include critical thinking skills, digital literacy skills, and self-management skills, including competencies in the following:

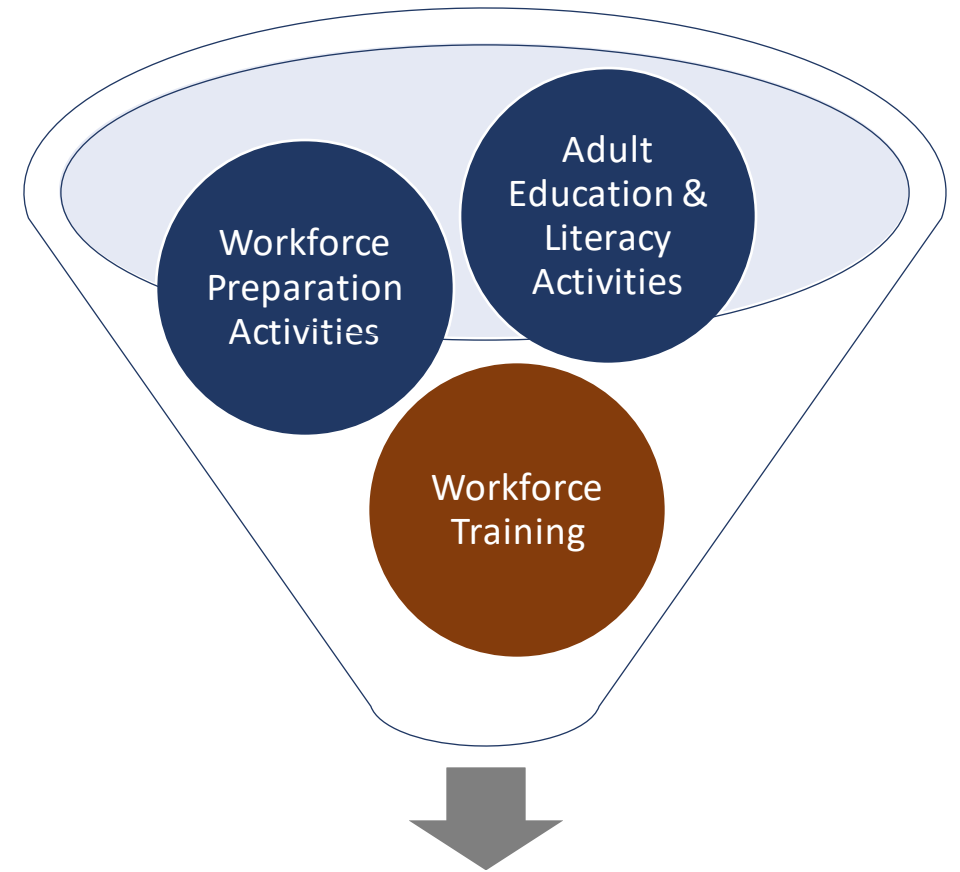
- (a) utilizing resources;
- (b) using information;
- (c) working with others;
- (d) understanding systems;
- (e) skills necessary for successful transition into and completion of postsecondary education or training, or employment;
- and (f) other employability skills that increase an individual's preparation for the workforce



What is Workforce Training?

Some examples of workforce training include:

- In-classroom or online occupational skills training
- On-the-job training
- Incumbent worker training
- Programs that combine workplace training with related instruction, like apprenticeship
- Training programs operated by the private sector
- Entrepreneurial training



Integrated Education and Training

IET Component Integration

Adult education and literacy activities, workforce preparation activities, and workforce training must:

- Each be of sufficient **intensity and quality**
- Be based on the most **rigorous research available**, particularly with respect to improving reading, writing, mathematics, and English proficiency
- **Occur simultaneously** within the overall scope of the IET program (concurrently)
- Use **occupationally relevant** instructional materials (contextually)
- Be part of a **career pathway** and should support local and state workforce development board plans

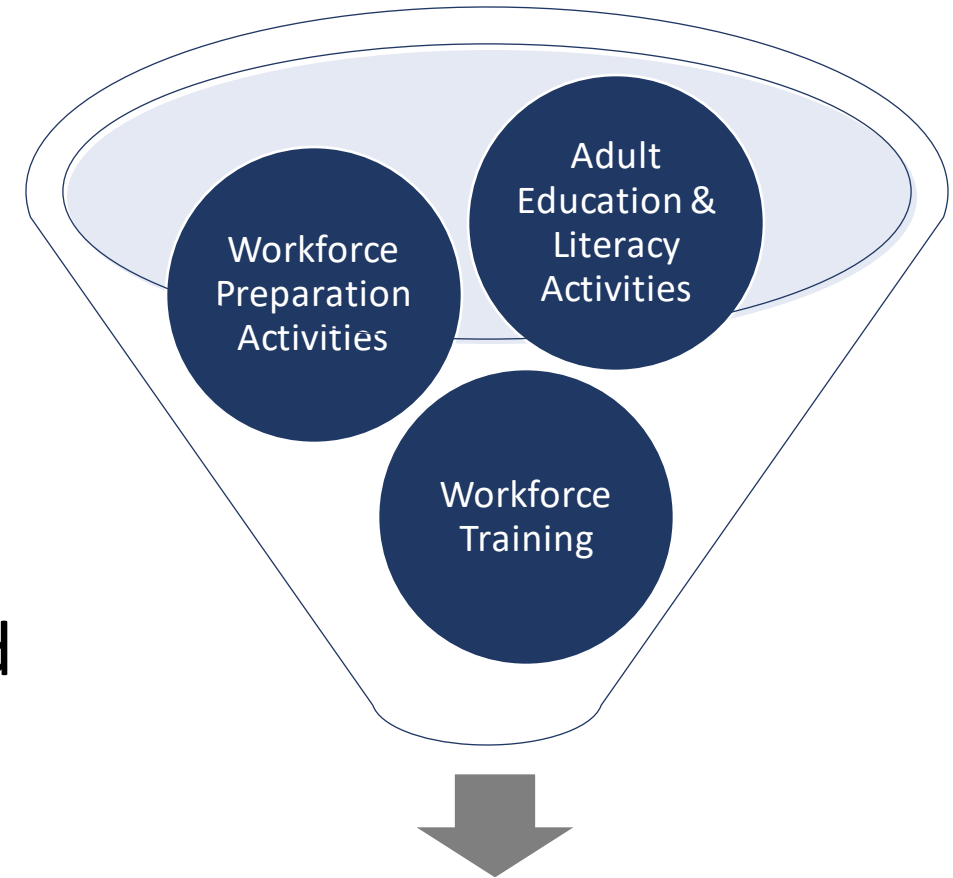


Integrated Education and Training

IET Component Integration Continued

Integration is demonstrated through a **single set of learning objectives**, which

- Ensure IET instructional content is aligned concurrently and contextually across the three required components of an IET
- Articulate what IET learners will know and be able to do after successful completion of the IET program
- Guide instructional planning and delivery



Integrated Education and Training

Wisconsin IET Policy

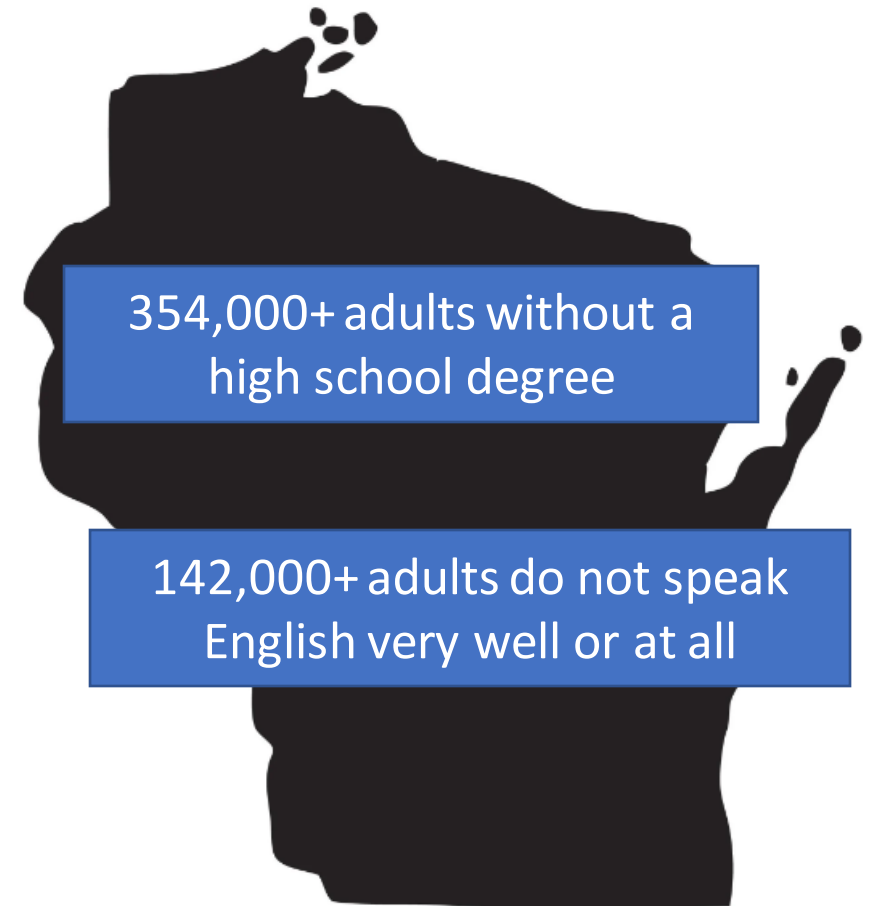
Wisconsin IET Policy: WTCS Credential or Certification Connections

- IET must connect to a WTCS credential or industry certification
- Building onramps to industry validated credentials and upward social mobility
- Connecting IET learners to career pathways with future earnings potential



Wisconsin IET Policy: Equity in Access

- Prioritize IET for the underemployed, unemployed, and diverse populations within the service region
- US Census data and IET participation data to identify communities underserved in IET
- Align programming and coordinate recruitment activities to reach target populations



Wisconsin IET Policy: Improvement

- IET must be documented through the Wisconsin IET Planning Tool
- IET participation must be reported through WTCS Client Reporting



Summary

- WIOA has established key features required in IET programs
 - Three required IET components that exhibit integration
 - IET components occur concurrently and contextually
 - Part of a career pathway for educational and career advancement
- Wisconsin has established additional IET requirements
 - Review the Wisconsin IET Development Guide

**The road to success is not
always linear**

