**Take some time to review the Wisconsin Alternative Placement Policy. Work independently or with colleagues to explore the reflection questions below. Take notes so you can share your thoughts with your colleagues!**

1. Do you think your organization will seek approval to implement alternative placement? Which of the three options will your organization likely seek approval for, i.e., GED/HSED programs, Workplace Literacy programs, Developmental programs? Do you need to do some additional “fact-finding” locally, e.g., data review, conversations with students, collect staff input, etc.?
2. Why is alternative placement valuable to your organization and your learners?
3. Who at your organization will be vital to champion the implementation of alternative placement?
4. What are some of the strengths and challenges to implementation for each of the alternative placement options?

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| --- | --- | --- |
|  | Strengths | Challenges |
| GED/HSED |  |  |
| Workplace Literacy |  |  |
| Developmental |  |  |

1. How might you share what you learned today with colleagues at your organization?