

Selection Criteria

WLDI Foundation Academy

- ◆ New leaders, managers, program chairs, associate deans, new deans or equivalent
- ◆ Minimum of bachelor's degree*
- ◆ Recommendation and Commitment by the WTCS District
- ◆ Full-time WTCS employment recommended
- ◆ Minimal or no leadership/management experience required

WLDI Advanced Academy

- ◆ Experienced leaders/managers, deans, vice-presidents or equivalent, prior graduates of WLDI Foundation Academy
- ◆ Minimum of master's degree*
- ◆ Recommendation and Commitment by the WTCS District
- ◆ Full-time WTCS employment recommended
- ◆ Minimum of 3 years leadership/management experience

*Degree level exception may be made for high potential candidates with approval by the individual technical college.

Application Procedure

Each technical college has its own nomination or selection process. Details may be obtained from the Office of the President at each technical college.

For more information contact:

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Credit Option

(Foundation Academy only)

Participants may receive up to three graduate credits through the University of Wisconsin—Madison during the spring and summer term. Additional Credit options may be available through other universities.

In collaboration with:



12/2017

Wisconsin Leadership Development Institute



Developing Leaders for Wisconsin Technical Colleges



The Institute

The Wisconsin Leadership Development Institute (WLDI) was initiated in 1995 by the Wisconsin Technical College System. The goals of the Institute are to:

- Develop leaders in all areas of technical college administration.
- Increase diversity of leaders across all management levels (creating a pool of qualified leaders in the WTCS).
- Foster interaction with other WTCS leaders through collaboration experiences and practicum opportunities with a college mentor.

WLDI has joint certification through WTCS and the Chair Academy, which has national and international recognition for leadership training.



WLDI now offers:

- Foundation Academy - designed for those relatively new to leadership.
- Advanced Academy - designed for experienced leaders with new or expanded responsibilities

WLDI Foundation Academy

Topics include:

- Complex Role of Organizational Leaders
- Integrating & Celebrating Strengths
- Learning to Lead, Finding Your Voice
- Understanding Self & Others: Work Behavioral Styles
- Valuing diversity
- Leading Effective Teams
- Communicating Effectively
- Practicum Discussion
- Strengths-Based Leadership
- Adaptive Leadership
- Leading & Managing Change
- Leader as Manager
- Strategic Thinking & Acting
- MLQ & LSPS Leadership Assessment
- Managing the Education Enterprise
- The Leader's Ethical Compass
- Talent Development
- Management & Coaching
- Resolving conflict

Academy Format:

- An introductory week-long leadership development session (summer) conducted by faculty of the Chair Academy
- Development of an Individualized Professional Development Plan (IPDP)
- Confidential leadership skill assessment
- Reflective practice and journaling through electronic communication
- A practicum under the guidance of a college administrator (mentor) and Chair Academy staff
- An intermediate three-day leadership development session (spring) conducted by WTCS administrators and staff
- A concluding week-long leadership development session (summer) conducted by faculty of the Chair Academy

WLDI Advanced Academy

Topics include:

- Deconstructing Leadership
- Complex World/Organizations
- Managing Stress
- Critical Decision Making
- Examining Questions of Value
- Politics and Policy
- Career Mapping/Management
- Investing in Your Future
- Looking to the Future
- Organizations and Change
- New Requirements of Leadership
- The Integrity Dividend
- Examining Failure, Costs & Consequences
- Transformative Assessment
- Building a Culture of Leadership
- The Rhythm of Life

Academy Format:

- An introductory three-day leadership development session (summer) conducted by faculty of the Chair Academy
- Development of a Personal Investment Plan (PIP)
- Online collaboration and dialogue with fellow leaders
- Reflective practice and journaling through electronic communication
- Mentoring by personally selected person for support, guidance, and feedback
- A concluding three-day leadership development session (summer) conducted by faculty of the Chair Academy